

# BEHAVIOUR MANAGEMENT POLICY



At Super Skills, we want players to develop in an ordered environment. That is one in which everyone knows what is expected of them and children are allowed to develop their skills without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children can develop self-discipline and self esteem in an atmosphere of mutual respect and encouragement.

In order to achieve this:

- . Rules governing the conduct of the group and the behaviour of children and adults will be discussed and agreed within Super Skills and explained to all newcomers, both children and adults. Codes of Conduct are within the terms and conditions, and a copy will be supplied at registration for which the signature of parents and where appropriate, the children, will be obtained to signify their agreement.
- . All Managers and Coaches at Super Skills will ensure that the rules are applied consistently, so that children have the security of knowing what to expect and can behave accordingly.
- . All Managers, Coaches, Team Officials, Committee Members and Spectators will try to provide a positive model for the children with regard to sportsmanship, friendliness, care and courtesy.
- . All Managers, Coaches, Team Officials, Committee Members and Spectators will praise and endorse desirable behaviour such as sportsmanship, fair play and respect.
- . Positive steps will be taken to avoid situations in which children receive adult attention only in return for undesirable behaviour.

When children behave in unacceptable ways:

- . Physical punishment will be neither used or threatened
- . Children will never be made to leave a training session unless a parent/carer is informed of the position first
- . Techniques intended to single out and humiliate individual children will not be used
- . Children who misbehave will be given support in seeing what was wrong and help them to work towards a better pattern
- . Where appropriate this might be achieved by barring the child from football training for a period of time or issuing a suspension for a fair and reasonable length of time.
- . In cases of serious misbehaviour, such as racial or other abuse, the unacceptability of the behaviour and attitudes will be made clear immediately, disciplinary action may be taken, details of which are set out within the our Disciplinary Procedure.